



**Technical Document:
Coaching Appointments Policy v1.0
Policy Status: Active**

- 1) The purpose of this document is to outline the process for the selection of coaching, assistant coaching & team management positions within the Sydney Scorpions representative teams.
- 2) The advertising of the aforementioned positions, should be made available to all suitably qualified candidates via information posted on the Sydney Scorpions website.
- 3) Appointment's for these positions will be for a 2-year period.
- 4) Applicants for these positions should be encouraged to read and understand the positional requirements as per the information posted on the Sydney Scorpions website. These requirements include adhering to the *Code of Conduct* form, statutory declaration on their players' Scorpions eligibility and where applicable *Working With Juniors* document.
- 5) Once the closing date for nominations has passed, the Coaching & Technical Director should review all applications.
- 6) For an appointment to be binding both the Coaching & Technical Director should to be in agreement. If a third party is required to provide a casting vote on any appointment, the Regional Director will be used to cast this vote. If the Regional Director is unavailable, he may request the Assistant Regional Director to provide this casting vote.
- 7) Following on from the above (6), all positions must be ratified by the Executive before the candidates will be notified of their success by correspondence from the Assistant Regional Director. Successful applicants will then be placed on the website for information.
- 8) In regards to positional appointments for Junior teams, the Juniors Director should be approached to provide their input, i.e. advice/suggestions on Junior appointments.
- 9) Once an appointment is binding, all candidates (whether successful or not) should be advised of their application status.
- 10) Under the direction of Assistant Regional Director all appointments should be posted on the Sydney Scorpions website.